# **MODERN SLAVERY STATEMENT**



AGREED JULY 2023

#### **REVIEW DATE JULY 2024**

At Food Friends, we're committed to treating all people with dignity and respect, and to ensuring the organisations we work with meet our ethical standards. Slavery and human trafficking are fundamentally opposed to our values, and we are committed to ensuring that our organisation and those we work with are free of modern slavery and human trafficking. As such, we recognise and take seriously our responsibility to comply with all principles of the Modern Slavery Act 2015.

### **Our Organisation**

We are a young innovative organisation aiming to reduce loneliness and isolation in communities through food and friendship. We have a small team of staff and a fantastic network of volunteers, and we are satisfied from our own due diligence and robust processes that there is no evidence of any slavery or human trafficking within the organisation. We have a wide policy framework, including a whistleblowing policy, recruitment policy, grievance policy and safeguarding policy.

### **Our Supply Chain**

We use a small number of suppliers who support our operations and provide services at events. We are committed to ensuring that our suppliers share in our high standards and that there is no slavery or human trafficking in our supply chain. We require suppliers to adhere to the relevant sections of our safeguarding, health and safety, equal opportunities, and anti-discrimination policies. Should any of our suppliers or sub-contractors fail to meet these standards, we will take action to review or terminate our relationship with them.

## **Looking Ahead**

We will continue to review our policies and processes to ensure that they have appropriate and relevant references to modern slavery.

Our Senior Management and Trustees take seriously their responsibility in fulfilling these aims and will ensure that the organisation achieves them.